



Redefining WorkSpaces:

Changing Concepts & Shifting Paradigms



The Coronavirus pandemic hit us fast and hard. It dramatically changed the way we live and work. Stepping out of the house has become verboten. Our workstation shifted to our homes. Life became virtual.

Organizations all over the world need to balance two very crucial facts- safeguarding their employees while simultaneously continuing their operations. They need to re-think the old concept of the workplace and take an approach that protects all stakeholders.

Thus, came a solution, which perfectly amalgamates an age-old system with a modern concept. Most organizations are supporting the concept of remote work, therefore, finding a perfect balance between keeping their business up and going and ensuring the safety of their employees.



Remote Work: The Beginning of a New Era

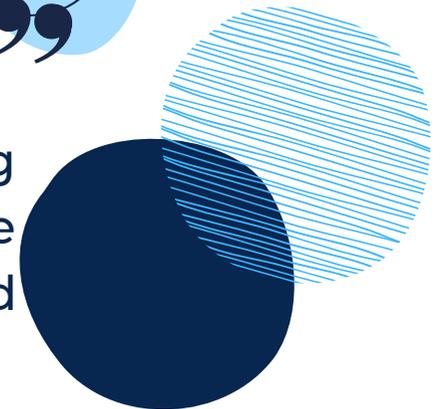
Remote work is often defined as,



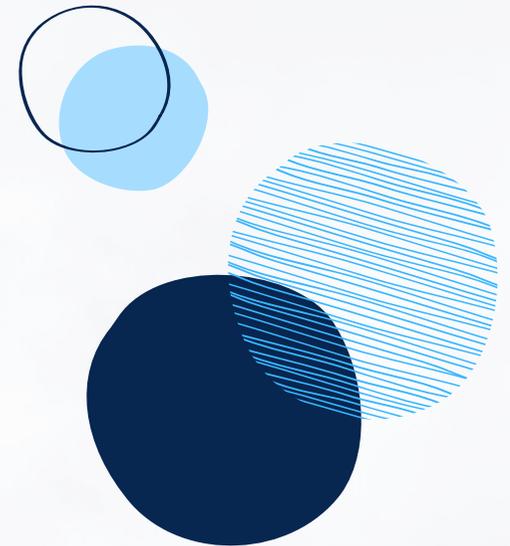
The growing trend of employees who don't walk into a traditional office each weekday morning, instead opting to work remotely part- or full-time from home, abroad, or a well-designed coworking space in the name of flexibility, technological progress, and productivity.



Throughout the 2010s, the concept was fairly new and was being experimented with by organizations. With the onset of the pandemic, our traditional idea of workspace has rapidly changed and newer concepts have replaced the age-old system.



Various surveys have been undertaken across the globe to get a better understanding of the current situation. These stats can be divided into two broad categories-one that talks about how the employees' response to working from home, while the other takes into consideration the perspective of the organizations.



From Employee Perspective

50%

of the employees working remotely have agreed that working from home reduces the need to take sick leaves

56%

of the employees have accepted that remote working has reduced their absences

80%

of employees working remotely have claimed that they experience less stress

65%

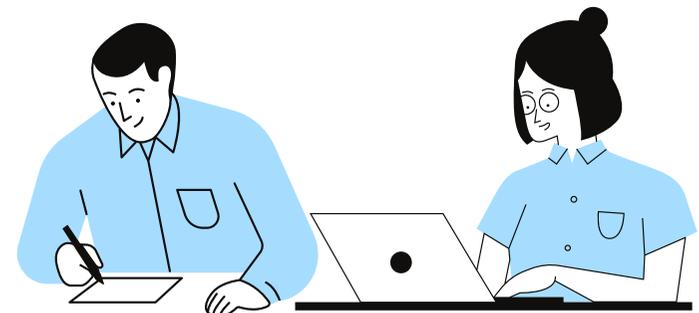
of employees have agreed that work from home has made them more productive due to fewer distractions, lesser interruptions, no stress of the commute and a personalized work environment

90%

of the employees who have taken surveys have agreed that their morale has increased significantly

62%

of Gen Z and millennials prefer working from home at least once every week



From the Business Perspective

41%

of global businesses were already offering some degree of remote working pre-COVID

44%

of companies globally didn't allow remote working of any sorts before the on-set of the pandemic

16%

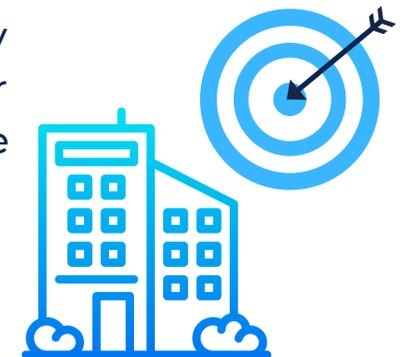
of businesses from around the globe hire only remote workers

85%

of businesses have agreed to an increase in productivity as a result of working from home

10%

of the IT workforce already works remotely. The number went up to 99% with the onset of the pandemic





Ways your Workplace will Change post-COVID

The stats quickly establishes the fact there will be permanent changes. And it will forever effect the way we work, how we work, and where we work.

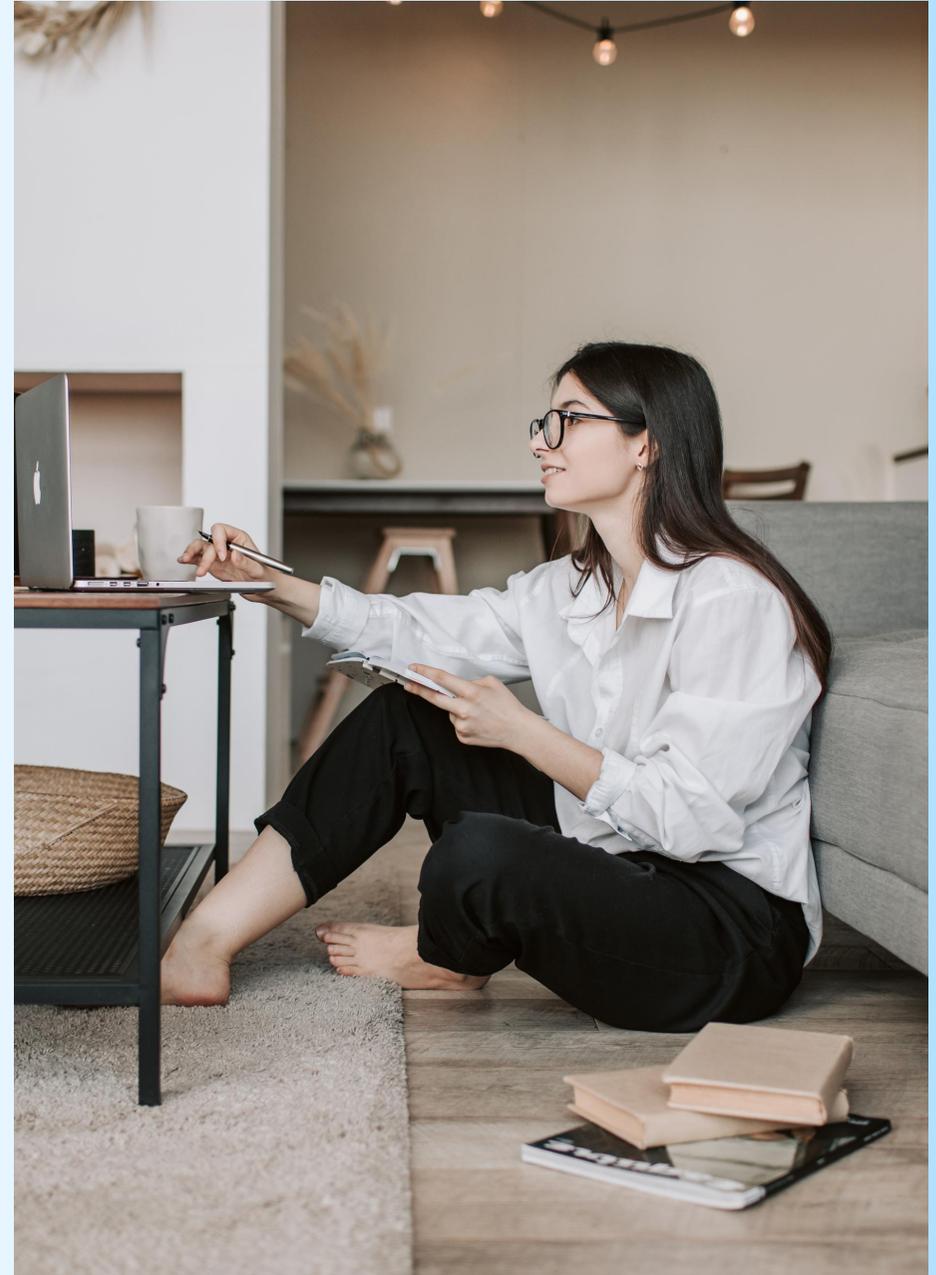
So what changes do we expect? Here are a few of them:



01

Corporate Flexibility

Both organizations and their employees quickly figured work from home. Most professionals are now rooting for work from home and this will push organizations to integrate remote work into their work schedule. This will also introduce more flexibility in the otherwise staunch corporate environment. Not the total number of hours spent in the office, but the ability to meet the deadlines will be in focus. This will help increase productivity, and flexibility will become the new mantra.





02

Work-ready Homes

In the beginning, employees complained of feeling isolated. But with time and the right set-up, they were quick to realize the benefits of remote working. With a dedicated office space in the home and access to proper internet connectivity, everything fell in place. Introducing tools and tech that allow them to integrate a safe office space has solved most of their problems.

03

Video Mastery

Be it flexibility or a home that is ready to be your office, video conferencing lies at the crux of it. Video conferencing has become fully integrated into our work experience in an astonishing variety of ways. Staying connected with colleagues, conducting meetings, making updates, measuring productivity, and much more has become possible as a result of this development.





04

Headquarter 2.0

The look of a corporate office and the way it operates will undergo a change as we move into the post-COVID world. There won't be a complete replacement but maintaining social distancing, operating with digital passes, and checking the temperature of employees will be implemented. Even when we get treatment and vaccines, offices will be about interaction and community, allowing us to connect better.

05

Introduction of Productivity Tools

There are several productivity tools available in the industry already. However, with time, we will witness a revolution with the introduction of larger productivity tools. Tools that can manage employees across various locations, assist them in working easily, and collaborate with them. As more such productivity tools come into play, our workplace paradigm will shift completely.



The Bottom Line

Tools and technology together will redefine our workplaces in the future, introducing and integrating a hybrid model. Studies show that by 2028, 73% of the world's workforce will be remote.

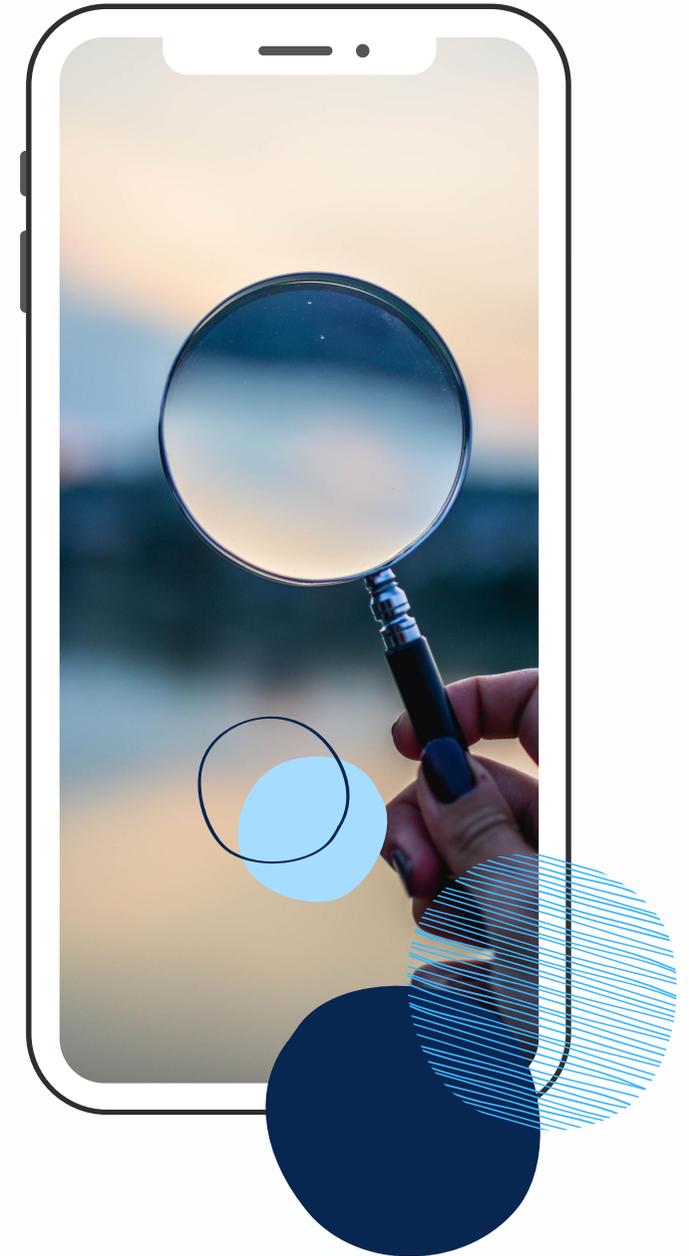
Change is the only constant.

As the new norm for our workplaces gets introduced, organizations have to up their game to stay relevant. And in a bid to stay relevant, they need to adopt new tech and tools that make the management of employees in a hybrid work environment easier and more seamless.



Sources

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